

## Adopts an Authentic Leadership Approach When Leading Others

Circle appropriate response – through direct scored observation of a leader interacting with someone who reports to them:

Topic 'That leaders...'	Score
<b>Are seen to behave consistently and according to their stated values and principles</b>	1 – Rarely 2 – Not often 3 – Sometimes 4 – Often 5 – Routinely
<b>Show care in their behaviour and conversations with their team</b>	1 – Rarely 2 – Not often 3 – Sometimes 4 – Often 5 – Routinely
<b>Their body language matches their words</b>	1 – Rarely 2 – Not often 3 – Sometimes 4 – Often 5 – Routinely
<b>Routinely talk about their mistakes and the impact of them and what they have learned from them</b>	1 – Rarely 2 – Not often 3 – Sometimes 4 – Often 5 – Routinely
<b>Do not stay aloof or in the knitting, but move between as needed</b>	1 – Rarely 2 – Not often 3 – Sometimes 4 – Often 5 – Routinely
<b>Are observed to change approach when needed</b>	1 – Rarely 2 – Not often 3 – Sometimes 4 – Often 5 – Routinely

Topic 'That leaders...'	Score
<p><b>Talk about the fact that leadership starts with them</b></p>	<p>1 – Rarely            2 – Not often            3 – Sometimes            4 – Often            5 – Routinely</p>
<p><b>Ask questions of others and admit they are not the expert</b></p>	<p>1 – Rarely            2 – Not often            3 – Sometimes            4 – Often            5 – Routinely</p>
<p><b>Total</b></p>	